



Code of Conduct

Purpose

The vision of Global Tsunami Model (GTM) Association e.V.¹ is to save lives, reduce losses, and enhance resilience by advancing tsunami science, providing expert information, and promoting dialogue about tsunami hazards and risks. The GTM overall vision and goals are to collaboratively achieve a thorough understanding of tsunami hazard and risk, together with the processes that drive them.

This document serves the purpose to establish and adhere to general rules for our collaboration and cooperation within and outside of GTM, our professional and scientific demeanor, and our interaction with the public.

Professional and Respectful Interaction

We always maintain a professional conduct and show our mutual respect and appreciation for the work of each of our colleagues and partners, regardless of their gender, sexual orientation, nationality, culture, ethnicity, religion, or age.

Microaggressions, sexual harassment, bullying and offensive jokes will not be tolerated in any form. We will actively intervene if we observe disrespectful or inappropriate behavior.

We respect the diversity of scientific disciplines and their respective methods and instruments. We respect the different cultures and approaches in regions and locations worldwide and strive to adapt our professional conduct accordingly.

Scientific Excellence

We commit to follow best scientific practices according to generally accepted rules of scientific conduct². We share our knowledge and adhere to FAIR³ data policies.

We commit to be fair, unbiased and helpful towards all our colleagues, at any level of career. We give our best to include everybody in our community and provide everybody with the resources they need to succeed scientifically.

¹ See Vision and Mission Statement of GTM (<https://www.globaltsunamimodel.org/our-vision-and-mission/>).

² See e.g. Guidelines for Safeguarding Good Research Practices by DFG (https://zenodo.org/records/14281892/files/en_Guidelines%20for%20Safeguarding%20Good%20Research%20Practice_Code%20of%20Conduct_Version%201.2.pdf?download=1)

³ Findable, Accessible, Interoperable, and Reusable digital assets (<https://www.go-fair.org/fair-principles/>)

We maintain our scientific independence, avoid conflict of interest, and are committed to scientific evidence.

Societal Impact and Inclusiveness

We commit our work towards improving security and resilience of communities and societies being exposed to tsunami hazard and risk. In doing so, we do not discriminate against minorities, and provide support to everyone involved.

We avoid taking sides in political conflicts and maintain neutrality. We serve peaceful purposes. We work for the benefit of society.

We are committed to co-creation of our science and projects. We strive to include all those affected by our work regardless of their background⁴.

Impartiality and Anti-Corruption

We maintain impartiality towards political, financial, religious, national, and/or ethnic interests.

We are aware of the power of knowledge and therefore do not abuse this power. In particular, we avoid any form of corruption, fraud, or misuse of our assets.

In our roles as members, contributors, or serving in governance or leadership positions of GTM we act in the best interest of the Association and its mission, independently of institutional affiliation or external influence

Transparency and Accountability

We act professionally in terms of accountability and transparency. We declare conflict of interest honestly, we adhere to a four-eye-principle in every financial transaction, and document and archive decisions taken on behalf of GTM.

This Code of Conduct was adopted by the Board of GTM, 16 February 2026.

⁴ Further information can be found in GTM's Inclusiveness Plan.